

## Declaration of fight against fraud, corruption and conflicts of interest of the Fundació Institut de Recerca Biomèdica (IRB Barcelona)

Through this Declaration, IRB Barcelona wants to strengthen its Anti-Corruption Policy, in a broad sense, regarding the development of its activities.

This is why the Institute expresses its highest commitment to complying with legal, internal and ethical standards, as well as complying with the principles of integrity, honesty, impartiality and justice.

All of the above with the aim of guiding its actions, as well as that of all its members, under the principles of good practices, ethics and good governance. Principles, all of them, which are also assumed by all the members of the different departments of the IRB Barcelona, so that all of them and also the third parties interacting with the IRB Barcelona perceive that all their activity will always be opposed to any form of fraud, corruption and conflict of interest.

The Anti-Corruption Policy of the IRB Barcelona aims to establish a culture of regulatory compliance, significantly opposed to fraud, corruption and conflicts of interest, so that means are provided to prevent and detect situations of this type as well as to manage and pursue them properly.

It should also be noted that anti-fraud instruments have already been put in place, such as an Anti-Fraud Measures Plan (hereafter, the PMA) in the management of the European Next Generation EU fund, without prejudice to the fact that this may also be applied to other IRB Barcelona procedures. Through the PMA, measures are being implemented to prevent, detect, correct and prosecute corruption and fraud, based on a previous risk assessment. Among these measures, we want to emphasize the existence of communication channels and procedures to report on suspicions or indications of corruption and fraud, being the same guarantors with the parties involved and expressly prohibiting the adoption of any type of retaliation against the informants. These mechanisms also offer the possibility of notifying the corresponding authorities of cases identified as suspected fraud.

It is thus intended to reinforce through this Declaration, from the highest level of the IRB Barcelona, zero tolerance towards fraud, corruption and conflicts of interest, forming the same part of a management system against fraud, corruption and conflicts of interest that aims to prevent and detect, in order to be able to correct and improve, where appropriate, these types of situations.

In this sense, the IRB Barcelona also assumes the commitment to train and sensitize all its members in matters of integrity and regulatory compliance in order to promote a culture of ethics and regulatory compliance in its structures.